

PROFILE

An experienced nonprofit executive leading financial, operational, and strategic program initiatives for education-focused organizations as President and Board Chair, with demonstrated outcomes in strategic and operational planning, fundraising, and organizational development. Established results to increase new capacity and operational efficiency in furtherance of the mission and vision through new programs, increased growth, advances in employee engagement, board development, strategic planning, financial stewardship, and philanthropic cultivation.

EXECUTIVE EXPERIENCE SUMMARY

Global Education Ministries Foundation - Chair, Board of Directors; Mason, OH - (2019-present)

Nonprofit board chairman and global education philanthropist; Compassionate executive leading fundraising, nonprofit partnerships, strategic planning, and support of global education services for a foundation ministry to advance opportunity for citizens in underserved communities

- Development of philanthropic initiatives to support organizational capabilities through new funding, new community partnerships, and international operational services.
- Ensures prudent use of all assets, including facility and people in accordance with applicable laws and regulations while chairing board meetings; Follows bylaws and fosters a culture with adherence to the mission, vision, and values.
- Promotes activities and transactions that first and foremost, are in the best interest of GEMF and advance the mission while recognizing and disclosing conflicts of interest.

Good Samaritan College - President; Cincinnati, OH - (2015-2019)

Higher education executive providing strategic, operational, and financial leadership of a faith-based, nonprofit college of 100 FTE, \$15M P/L, and 500 students within a comprehensive integrated healthcare delivery network of over 30 locations and approximately 14K employees

- Developed 4 new and innovative programs for academic and service departments (nursing, allied health & enrollment management); aligned accreditation, regulatory, consortium, and industry standards through comprehensive, shared governance approach to strategic planning involving key stakeholders.
- Philanthropic development of \$8.5M capital improvement for college renovation; additional \$4M for newly endowed scholarships through a comprehensive campaign in conjunction with Good Samaritan Hospital Foundation.
- Fostered growth and enhanced organizational capabilities through new program development, addition of allied health programs with new community partnerships for graduate programming; achievements led to 30% enrollment growth, 95% retention, 90% licensure pass rate, and approx. doubling of team member engagement (47% to 90%).

Saint Luke's College - President & Kleist Endowed Dean of Nursing; Kansas City, MO - (2011-2015)

Strategic focused higher education executive; Fostered new revenue development of \$10M over 4 years with overall P/L accountability of \$12.5M

- Served as Chief Academic Officer then interim CEO/CAO; Extended education services and strategic planning for the academic enterprise within 10K+ employee Saint Luke's Health System; fostered realization of strategic planning initiatives, furtherance of mission and vision, cultivated broader awareness and appreciation in the community, and strengthened leadership and board of directors positioning.
- New master's degree (APRN) program development and implementation; five-fold increase (110 to 580) in program enrollment over 4 years; enhanced capabilities through academic and business office technology adoption and integration.
- Expanded existing and new vendor contract management negotiations leading to triple the number of new partnerships and organizational affiliations.

Dell, Inc./Cerner Corp./Ascend Learning - Sr. Education Consultant; Kansas City, MO - (2005-2011)

Education consultant, project management executive, and corporate Education and Training Director providing oversight in Applied Clinical Informatics divisions for multiple organizations - Largest P/L accountability - \$17M & management oversight of 100 FTE

- Facilitated and supported national implementation and training program for Tenet Healthcare including 49 hospitals and approximately 100K employees; direct supervisory capacity for 2 hospitals concurrent to training program management, included health system and divisional leadership collaboration.
- Successful operational leadership of project leading to enhanced clinical outcomes, increased service levels and satisfaction scores, and increased efficiencies and reduced delivery of care costs through effective utilization of technology.
- Vendor Solutions – Core installs of Cerner, McKesson, and multiple ancillary departmental solutions (i.e. CPOE, Clin Doc, EMAR, BCMA, Pharmacy, Lab, Orders Management, RIS/PACS, ED).
- Designed, developed, and implemented new curriculum and education/training programs for certification of Revenue Cycle, Workforce & Clinical solutions for 200+ hospitals and approximately 200K end users (including Global sites in UK, Germany, Austria, Saudi Arabia, Kuwait, United Arab Emirates, and Australia) as Cerner business unit.

Allen College - Assistant Professor; Waterloo, IA (2001-2010)

Assistant Professor of Nursing within the region's largest and most comprehensive healthcare & academic service provider; UnityPoint health system network of 10 entities and over 30K+ employees

- Undergraduate nursing educator - Critical Care, Med.-Surg., Pharmacology, Health Assessment, and Diversity; applied 10 years of curriculum design and development experience, includes committee chair responsibility and clinical teaching oversight of Nursing Critical Care coursework.
- Implemented blended strategies utilizing the latest technology and instructional practices; incorporated adoption of new learning management system technology and processes in teaching, learning, assessment and evaluation of courses.
- Fostered successful academic outcomes leading to increased student, faculty and staff satisfaction levels. Positive impact to licensure examination scores upon successful implementation of new instructional processes.

United States Air Force - 59th Medical Wing - Captain, Nurse Corps; San Antonio, TX (1997-2001)

Clinical Nurse, Quality Improvement Coordinator and Education/Training Staff Officer within a 10K+employee, Wilford Hall Medical Center, DOD flagship training hospital for the Air Force

- Critical Care & Mobile Surgery Operations Trained and Certified - 59th Medical Wing
- Honorably discharged upon satisfactory completion of service commitment.

LEADERSHIP ACTIVITIES / EDUCATION

Assessment Academy Executive Team Lead - Higher Learning Commission, 2017

Board Trustee - Good Samaritan College (since 2016)

Board Trustee - Greater Cincinnati Consortium of Colleges and Universities (GC3) (since 2016)

Vice President (since 2017) and **Board Director** (continuous since 2011); American Health Sciences Education Consortium (AHSEC)

Board Director - Saint Luke's College of Nursing and Health Sciences (2010-2015)

Post-doc; Academy for Educational Leadership - Penn State University, 2013

EdD; Education (Curriculum and Instruction) - University of Northern Iowa, 2004

MSN; Nursing Leadership - University of Northern Alabama, 2017

MA; Business Mgmt. (HRIS) - Webster University, 2000

BSN; Nursing - University of Kansas, 2007

BA; Psychology - University of Northern Iowa, 1996

Diploma; Nursing - Allen School of Nursing, 1996

LICENSURES / CERTIFICATIONS

Accreditation Site Visit Team Leader - Higher Learning Commission - 2019 to present

Quality Matters Certified Reviewer - 2013 to present

Accreditation Peer Reviewer – Higher Learning Commission – 2012 to present

Accreditation Site Surveyor - Commission on Collegiate Nursing Education & MO State Board of Nursing - 2012 to 2016

Crucial Conversations Trained Facilitator - 2011 to present

Certified Lean Six Sigma Green Belt - 2008 to present

Board Certified, Nursing Informatics: American Nurses Credentialing Center – 2007 to present

Registered Nurse (concurrent since 1996) – Currently licensed in Ohio